



**INJURY-FREE WORKPLACES. PROSPERING.**

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## Being a Director of the SHSA Board

Incorporated in 1996 as a non-profit board, the Service and Hospitality Safety Association has a history of recruiting and retaining committed individuals with a passion for safety and for change. Devoted to injury prevention, SHSA Board Directors have a clear vision of the future for safety for the province of Saskatchewan. SHSA Board Directors have enjoyed tremendous success by remaining focused and accountable to set strategic and operational goals.

The current SHSA Board of Directors is comprised of a talented and committed group of individuals who truly have a vested interest in seeing the association thrive and achieve its vision of a safer Saskatchewan. Open and honest, board members contribute to an environment that is progressive, proactive and challenging. Our board embraces change and prides itself on being highly adaptive and able to quickly respond to the ever changing needs of the S Code employers.

### **Our Mission**

Our mission is to generate positive change in health and safety practices within the service and hospitality industries of Saskatchewan that enable industry to work to zero injuries while tolerating no fatal injuries.

### **Our Mandate**

Our mandate is to assist members to develop, improve and implement workplace health & safety programs. SHSA will provide guidance, education and resources to help members establish safe workplace policies and practices reduce duration of claims and WCB rates through strategic safety planning and claims management practices.

### **Director Contribution**

#### **Purpose of the Board**

**Vision** (envisioning the future)

**Direction** (setting goals and providing a general 'road map'),

**Resources** (securing **resources** necessary to achieve the goals or reach the direction),

**Monitoring** (periodically ensuring that the organizational vehicle is well-maintained and progressing, within legal limits, toward its destination)

**Accountability** (ensuring efficient use of resources; reporting progress and detours to stakeholders).

225 – 438 EAST VICTORIA AVENUE, REGINA SK S4N 0N7 T: 306-522-5499 | F: 306-522-0486

202 – 2121 AIRPORT DRIVE, SASKATOON SK S7L 6W5 T: 306-955-1349 | F: 306-955-0726



The board is made up of employer and employee representatives. There are a number of non-voting members as well as associate members. The board strives to have equal representation of employer and employee representatives from a cross section of the industries within the S Code. The board currently has two committees in place; the Finance Committee and the Nominations Committee (formally known as the Board Recruitment and Development Committee).

The Board typically meets quarterly (four times a year) in the central location of Davidson, SK. Under certain or extraordinary circumstances, the Board will meet via teleconference. These meetings can include the entire Board, committees struck by the Board or the Board executive.

Board members serve three year terms to a maximum of three terms. A representative may reapply to be a board member after a one year absence from the board.

Board membership will cease if the director misses three consecutive board meetings and the Board Chair approves the director's removal.