



INJURY-FREE WORKPLACES. PROSPERING.

Youth Safety Education Day is on
September 10th.

Bring awareness and safety education to youth
and other new workers.



Reminder that workers' have 3 basic rights:

1. The right to **participate** in health and safety related activities
2. The right to **know** about the hazards in the workplace
3. The right to **refuse** unusually dangerous work

✚ Can I refuse to clean the bathroom because it's disgusting?

- No – you cannot refuse work that you don't want to do.

✚ Can I refuse to clean the bathroom because I've never cleaned a bathroom before?

- Yes – you can refuse work you haven't been shown how to do. Once you have been shown how to clean the bathroom safely and properly, you cannot refuse.

✚ Can they fire me if I refuse?

- No – your supervisor or boss must take the time to show you how to do the job safely. If the job can't be done safely, they must find a different way to do it.

225 – 438 EAST VICTORIA AVENUE, REGINA SK S4N 0N7 T: 306-522-5499 | F: 306-522-0486
202 – 2121 AIRPORT DRIVE, SASKATOON SK S7L 6W5 T: 306-955-1349 | F: 306-955-0726



Questions the youth and other new workers should know the answers to:

- What is the emergency contact number for our organization?
- Do you know what to do in the case of a fire or emergency procedure (chemical spill, tornado, etc)?
- Do you know where the first aid kit, fire extinguishers, and other emergency equipment are located?
- Do you know what to do if you get hurt, or if you almost get hurt at work? →
Tell your supervisor immediately. You must report any injury to your supervisor, no matter how trivial the incident/injury may seem.
- What are your health and safety responsibilities?/ What are your employers' health and safety responsibilities?

Worker Responsibilities	Employer Responsibilities
<ul style="list-style-type: none">➤ Responsibility to work safely➤ Responsibility to report unsafe activities and conditions to supervisor➤ Responsibility to properly use and wear PPE (personal protective equipment)	<ul style="list-style-type: none">➤ Take every reasonable precaution to ensure the workplace is safe➤ Training about hazards➤ Provide PPE (personal protective equipment)

- Who do you ask if you have health and safety questions at work? →
Occupational Health and safety representative, or Occupational health and safety committee member, or Occupational health and safety officer, etc.