

Workplace Safety

A Newcomer's Guide

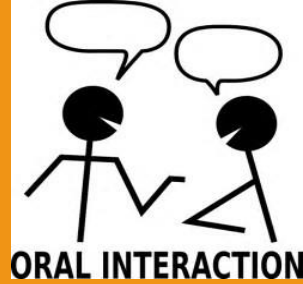


Workplace Safety

What is Workplace Safety?



Work Experience



Group Activity

What is your name?

What is your current job or recent job?

Show a movement that describes what you do at work.



Why is Workplace Safety Important?

- 1st training you will get at work
- Risk is higher at work
- Knowing about workplace safety is the law



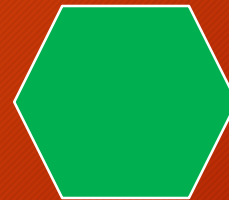
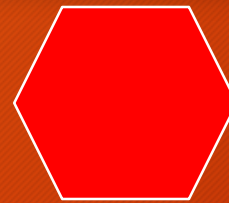
Cultural Taboo

- Talking about safety is **NOT** bad luck
- Don't ignore important safety advice
- Prevent injuries with safety talk



Colors

- Red- '*danger*', 'not allowed'
- Yellow & Orange- '*caution*'
- Green & Blue- '*first aid*'



Dangers

- Dangers are “hazards”



- Accidents are “incidents”

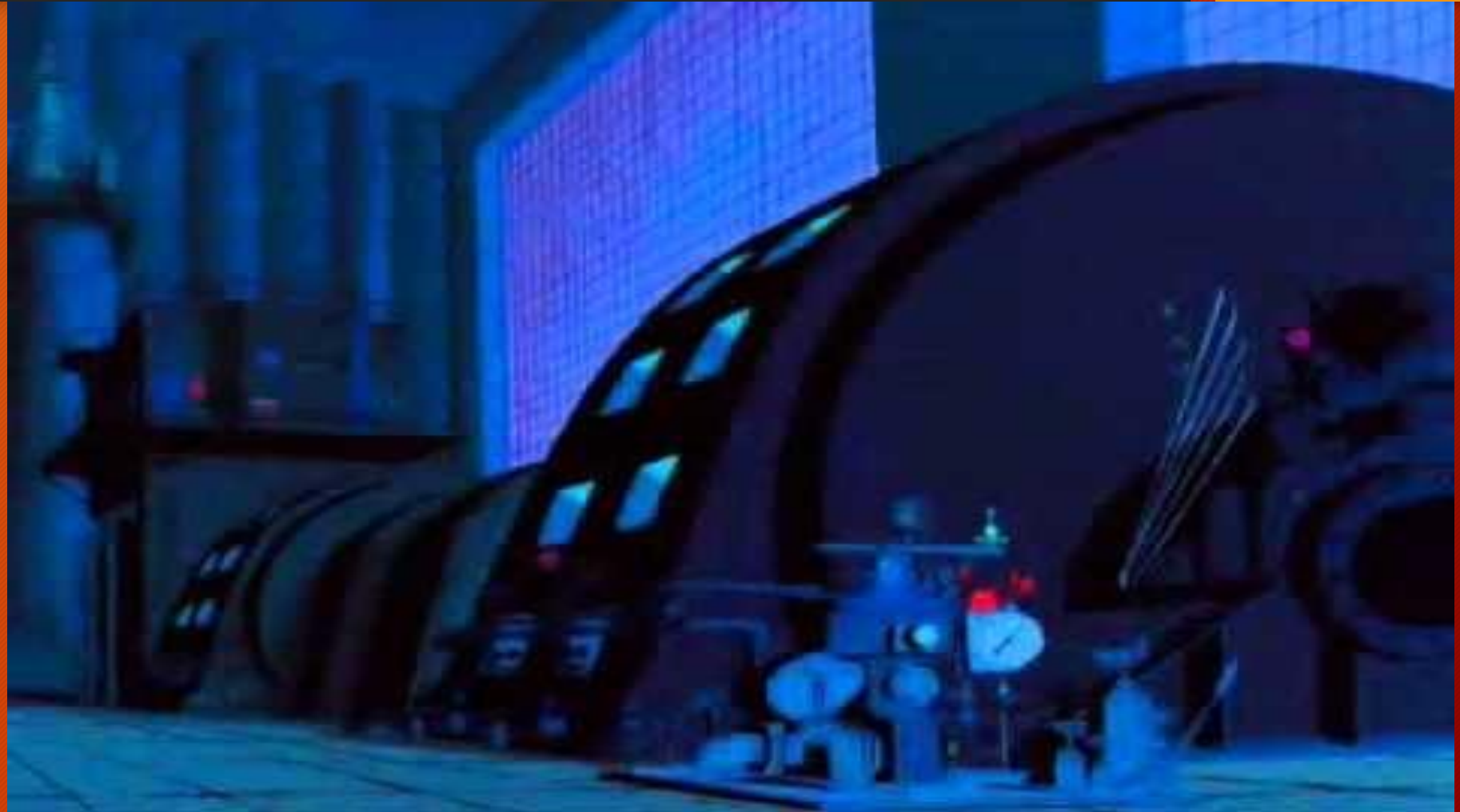


What are hazards?

- Hazards are things that can hurt you
- Learn to spot hazards



How to Have an Accident at Work



Spotting a Hazard

- What do you do when you spot a hazard?



- Ask a supervisor



Hazardous Materials

- What chemicals do you have to use at work?
- Are they dangerous?
- Can you use them safely?



WHMIS

- WorkPlace Hazardous Materials Information System
- Training required
- Teaches:
 - How to identify hazardous chemicals
 - How to protect yourself and use them safely
 - What to do if an accident happens



WHMIS 2015



PPE

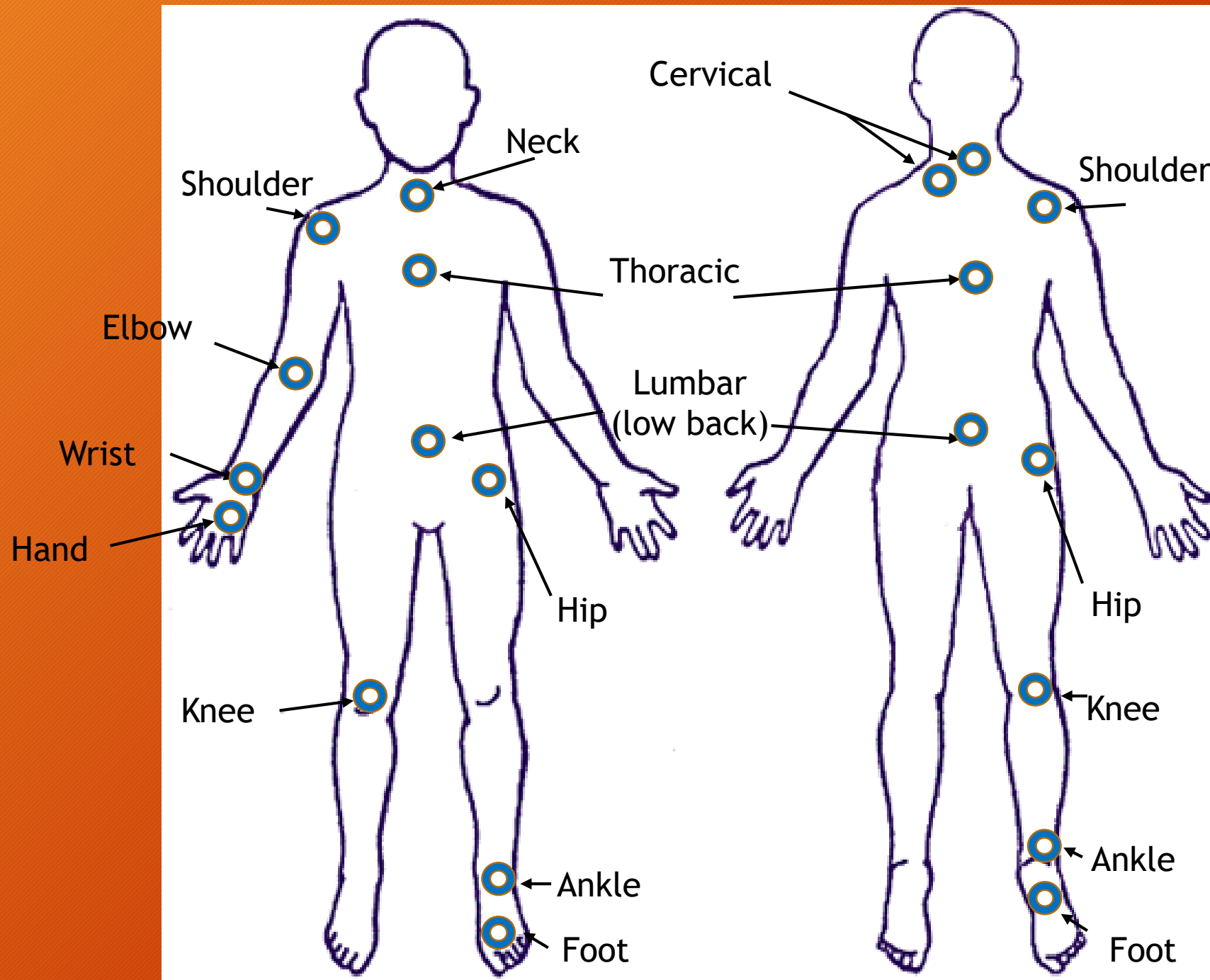
- Personal Protective Equipment (PPE)
- Used to protect you from hazardous materials
- Provides a barrier between you and the environment
- Hazard control



Body Map

- PPE used to protect parts of the body
- What parts of the body can be injured?
- How do we protect parts of the body from injury?





You only have two!



SO PROTECT THEM!



Rights & Responsibilities

- You have **LEGAL** rights & responsibilities when at work
- Do you know what your rights are?
- Do you know what your responsibilities are?



Workers Rights

3 Basic Rights

- The Right to **KNOW**
- The Right to **PARTICIPATE**
- The Right to **REFUSE**

Worker Responsibilities

- Take care to protect yourself and others at work
- Refrain from harassing other workers
- Cooperate with others exercising their legal duties
- Comply with all Health & Safety legislation



Harassment & Bullying

- *Harassment* is any inappropriate conduct, comment, display, action or gesture by a person based on:
 - Race, creed, religion, colour , sex, sexual orientation, marital status, family status, disability, physical size or weight, age, nationality, ancestry or place of origin; or
 - Negatively affects the workers psychological or physical well-being; and
 - Acts as a threat to the health or safety of the worker

THIS INCLUDES BULLYING!

Violence in the Workplace

- Threatening behavior
- Verbal or written threats
- Verbal abuse
- Physical attacks



Workplace First Aid

- Location of First Aid kit
- Who has first aid training
- What to do if first aid is needed



Fire Safety

- Fire Safety Plan
- Fire Drills
- Fire Extinguisher location



Ergonomics



Health & Safety Committee

- Improved communication
- Health & safety issues out into the open
- Health & safety awareness



Questions?

