

Millennials in your Workplace? No Problem!

Millennials WANT training.

2/3 of Millennials *expect* their employers to provide them with training.

Keep your training bite-sized.

Millennials switch tasks (and mediums) up to 27 times per hour!

27!

Use short videos, resource libraries, and Micro-lessons.

Millennials use technology to connect & be more efficient.

They would rather collaborate than compete at work.

Give millennials feedback!

Keep it constructive and make sure it happens often!

Millennials work harder when they understand “why”.

Use real-life scenarios in training - so they can relate.

Dated videos and online courses will NOT hold their attention!

Use short “micro-lessons” to break training into smaller pieces.

Each micro-lesson is a specific piece of a bigger learning objective.

Incorporate diversity into your training to show a wide world view.

Overall, millennials want to be trained, but not in an old fashioned way.

By keeping your training current, using technology, and delivering the training in small, bite-sized pieces, you can ensure your largest (or soon to be largest) demographic of workers is trained and ready to work!

Keep up the frequent feedback and use real-life examples to offer them opportunities for continuous learning.