

Young Worker Safety Quick Fact Sheet



Worker Rights:

- 1.) The right to **refuse** unusually dangerous work.
- 2.) The right to **know** about hazards in the workplace.
- 3.) The right to **participate** in health and safety activities in the workplace.



How and When to Use Your Rights:

- 1.) When you are asked to do something outside of your normal duties at work. You can also refuse if you have not been properly trained to complete the task and if you aren't provided personal protective equipment (PPE).
- 2.) **STOP & ASK** if you do not know how to do a job safely OR if you do not understand the dangers of your job.
- 3.) Provide input about safety practices or procedures, ask about the Occupational Health & Safety Committee, always report unsafe conditions, unsafe actions, and all injuries!

You must work safely.
STOP & ASK!



Over **70%** of youth get their first jobs in our industries.



Young people and new hires are the most at risk of injury on the job.



Over **45%** of young people aged 15-24 will experience a workplace injury in this province.



More than **50%** of these injuries will occur in the **first six months on the job.**



Youth account for **56%** of all injury reductions since 2012, in the service and hospitality industries.



Injuries are being **reduced 3 times faster** for youth than any other demographic.