CanOps
Empowering Public Safety

Integrated Reintegration Provincial Pilot (IRPP)

What Is Reintegration?

Reintegration is a structured, peer-driven process designed to support personnel as they return to work after experiencing a **critical incident, extended leave**, or **psychological injury** such as Post Traumatic Stress Disorder (**PTSD)** or other Operational Stress Injury **(OSI**). It is not therapy, but a **supportive**, **confidential**, and **individualized** process that helps employees regain confidence, re-acclimate to their work environment, and rebuild operational readiness.

Key Features of Reintegration

- **Peer Support**: Delivered by trained Reintegration Coaches who understand the unique challenges faced by the individual.
- **Flexible Structure**: Can be delivered in the short-term (e.g., post-incident) or for long-term (e.g., after extended leave).
- **Interactive Process**: Includes exposure therapy, skill-building, and workplace re-acclimation.
- **Confidentiality**: All personal information is protected and shared only with consent.

Why Reintegration Matters

- Helps reduce stigma around mental health and psychological injuries.
- Supports safe and effective return to operational duties.
- Improves staff retention and reduces WCB claims.
- Builds lifetime coping skills and resilience.

What Is the Integrated Reintegration Provincial Pilot (IRPP)?

The **Integrated Reintegration Provincial Pilot (IRPP)** is a pilot initiative led by CanOps to bring reintegration services to public safety personnel across Saskatchewan. Many agencies lack the resources to run their own programs and accessing reintegration training is difficult. The IRPP aims to coordinate trained coaches to be able to provide reintegration services to public safety personnel and organizations throughout the province

The pilot's expected launch date is December 2025 and is planned to run for a one-year period.

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IRPP Objectives

- To build a network of certified Reintegration Coaches.
- To develop dispatch and coordination processes.
- To deliver reintegration services across Saskatchewan.
- To reduce psychological injuries, improve recovery outcomes and support employees in safely and effectively returning to operational duties.

What IRPP Does Not Replace

- HR functions (e.g., WCB claims, accommodations)
- Organizational policies (e.g., Return to Work)
- Collective Bargaining Agreements
- Other mental health supports (e.g., EAP, clinical therapy)

For more information contact us at: *reintegration@canops.org*